

Variable	Mean	SD	Min	Max
Age	34.2	10.5	21	55
Gender	50% Male			
Marital status	65% Married			
Education	12.5	1.5	9	16
Income	\$35,000	\$15,000	\$10,000	\$70,000
Occupation	35% Managerial			
Health status	75% Good			
Stress level	4.5	1.5	1	7
Life satisfaction	5.5	1.5	1	7
Work-life balance	4.0	1.5	1	7
Job satisfaction	5.0	1.5	1	7
Organizational commitment	5.5	1.5	1	7
Turnover intention	2.0	1.5	1	7
Employee engagement	5.0	1.5	1	7
Work-life balance	4.0	1.5	1	7
Job satisfaction	5.0	1.5	1	7
Organizational commitment	5.5	1.5	1	7
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